



SANDIP INSTITUTE OF TECHNOLOGY & RESEARCH CENTRE, Nasik
Department of Management Studies

Name of the Program: - Seminar on “BEE: Building Empowering Environment for Youth
Employability”

Day & Date:- Tuesday , 20th September 2016

Objective: - 1. To make students aware about necessary Skills required to become employable

Name of Guest :

1. Ms Sarah Nehrling, (Harvard University, USA)

2. Mr. Kerron Vaishnav, (Founder and Secretary, DISHA International Foundation Trust,
Aurangabad.)

About The Program:

Department of management studies had organised a seminar on BEE: Building Empowering Environment for Youth Employability. We had with us Ms Sarah Nehrling & Mr Kirron Vaishnav from DISHA Foundation . Dr Rakesh Patil (Dean & Head MBA) , Felicited & welcomed the guest. In the beginning of the seminar Dr S T Gandhe , Principal SITRC said that only 12% of the students are Employable . There is a big question mark on employability of today youth . Students of Sandip Foundation are good in Academics & have sound technical Knowledge but they need to be groomed & Polished a little bit. He further said that to increase employability of the students we conducting soft skill training programs in collaboration with Barclay’s & also training being conducted by ZENSAR which helped the students getting placed . After that Mr Kirron took over the Dias & he started his speech , he began with a short story which he was greatly inspired by the small boy in the story & the boy was none other than himself . He briefed about the DISHA Foundation its mission , vision & various activities conducted by the foundation . He said that he learned his first lesson of the life at the Airport & then he realized that the Indian People are lacking in necessary skills required for making themselves employable . Further speaking he also told that we can learn many skills from the people of various races & country . He briefed about how DISHA foundation could help the students specially the youth to enhance their skills & knowledge . Then Ms Sarah Nehrling came forward to address the students . While talking about employability she said that now a days jobs are changing with great pace & so we need to upgrade our skills in accordance to the job . Her session was quite Interactive & she explained top 10 Skills which are necessary for Employability which includes Negotiation,

Judgment & Decision Making, EQ, Coordinating with others, People Management, Creativity, Critical Thinking, Complex problem solving, Service Orientation Skills .

Outcome: - 1. Students came to Know about various skills they need to inculcate in order to make themselves employable

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